

## Where Will Your Legacy Take You?

By Laurie Sorensen, HTG Learning Architect

What are you building that will last? How are you living and leading today that will impact tomorrow? These are the guiding questions of legacy.

Legacy planning is the stuff of vision and dreams – it requires stepping back from our day-to-day frantic pace to consider our desired destination.

For many of us, we left dreaming behind along with childhood. We grew up and experienced the pain of a reality that often was not at all like our dreams. We got busy, became preoccupied, and forgot how to dream.

Yet I am watching pockets of the HTG community re-awaken to their dreams. As people are understanding the concept of legacy more deeply, they are allowing themselves to take a risk and think about the future they desire and the impact they want to leave behind.

And a funny thing is happening. For those brave members, legacy is naturally blending into life. People are beginning to live in ways that will bring their vision about as they get more clarity on where they desire to end up.

Creativity is being applied as several members envision what it looks like for a company to survive its founder, and leaders are being built to take those companies to a level that will surpass the founder's success. People are re-igniting a spark in their marriage through deliberate care and attention to their spouse. Parents are choosing to connect with their children's hearts individually and notice what they took for granted, becoming students of the people they live closely with each day.

Next quarter we will be focusing on the Life Plan. It is that one-year step toward our personal legacy. The Life Plan is all about living intentionally in a direction that will lead to the legacy you desire to leave behind. The Life Plan brings tomorrow into today and makes what was the stuff of dreams become more and more a reality. But before you can complete your Life Plan, you need to know where you would like to go.